

ORDINANCE NO. 957

**AN ORDINANCE AMENDING THE TOWN OF HOLLYWOOD PARK PERSONNEL POLICY MANUAL SECTION 8.05 "UNUSED SICK LEAVE" BY TERMINATING PAYMENT FOR ACCUMULATED SICK LEAVE AND BY PROVIDING FOR THE PAYMENT OF ACCUMULATED SICK LEAVE TO CURRENT EMPLOYEES WHO HAVE ACCRUED SUCH SICK LEAVE PRIOR TO FEBRUARY 21, 2015.**

WHEREAS, the City Council (the "City Council") of the TOWN OF HOLLYWOOD PARK, TEXAS (the "Town") enacts, amends and revises the personnel policies of the Town; and

WHEREAS, Section 8.05 of the Personnel Policy Manual pertaining to "Unused Sick Leave" requires payment of accumulated sick leave to employees under certain conditions; and

WHEREAS, the City Council has determined that it would be in the public interest to terminate payment for accumulated sick leave after February 20, 2015; and


WHEREAS, accrued accumulated sick leave shall be paid to employees within ninety (90) days of the date of the adoption of this ordinance according to the schedule of payments currently authorized in the Unused Sick Leave portion of Section 8.05.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE TOWN OF HOLLYWOOD PARK, TEXAS that Section 8.05 of the Personnel Policy Manual pertaining to Unused Sick Leave is amended to read as follows:

**"Unused Sick Leave** No accumulated sick leave will be paid to an employee upon their voluntary or involuntary termination of employment."

NOW, THEREFORE, BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE TOWN OF HOLLYWOOD PARK, TEXAS that current employees shall have the option of (1) being paid for their accumulated sick leave through February 20, 2015 in accordance with the schedule of payments previously authorized in the Unused Sick Leave portion of Section 8.05, or (2) waiving payment and retaining their accumulated sick leave. If a current employee elects to be paid for his or her accumulated sick leave, the payment for such sick leave will exhaust all of the employee's accumulated sick leave and no fraction or part of such employee's sick leave will be available for use after payment (even though the payment is a partial payment only) and no part of such employee's sick leave will be carried over after February 20, 2015. Such payment shall be made to the employee within ninety (90) days of the date of adoption of this ordinance. If a current employee waives payment for accumulated sick leave, the employee will continue to accrue sick leave but will never be paid for any of such accrued sick leave."

PASSED and APPROVED this 17<sup>th</sup> day of February, 2015.

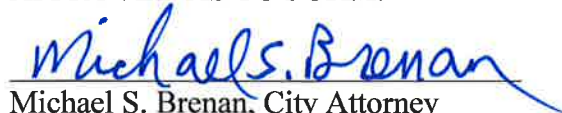


Chris Fails, Mayor

ATTEST:

  
Janice Alamia, City Secretary

APPROVED AS TO FORM:

  
Michael S. Brennan, City Attorney